

How can I help keep my identity safer?



No one intends to be unsafe online, but it's important to have tools that help you protect your devices, connections, and identity. Chances are, your personal info is already out there, making you more vulnerable to cybercrime.

NortonLifeLock Benefit Plans were created to help employees feel protected and confident in our connected world.



LifeLock Identity Alert™ System[†]

Everyone's identity is unique. We monitor[†] for fraudulent use of your Social Security number, name, address and date of birth in applications for credit and services. You will get alerts when a potential threat is detected. And it's backed by world-class service. Our dedicated specialists will work with you to resolve ID theft issues.

- Credit Alerts / Social Security Number Alerts[†]
- Identity Verification Monitoring^{†§}



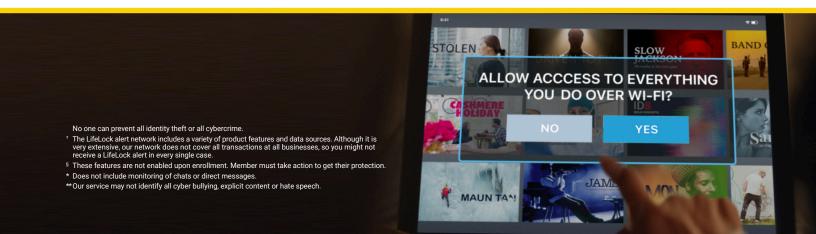
Dark Web Monitoring§

Identity thieves can buy or sell your personal information on hard-to-find dark web sites and forums. We patrol the dark web and notify you if we find your information.

- Dark Web Monitoring Password Combo List[§]
- Dark Web Monitoring Gamer Tags[§]

Social Media Monitoring

You can help keep your social media accounts safer with our new Social Media Monitoring* feature. We monitor the social media accounts that you have linked, and notify you if your account may be compromised or if we find potential risky links. We'll also help protect your children against cyber bullying on their social media feeds, and provide notifications of posts that may be sexually explicit, drug-related, violent, or hate speech.**



Your family's information is out there, too.

Kids tend to be less concerned with safety than their parents. It's why we include Norton Parental Control to help you manage your kids' activities online so they can explore, learn, and enjoy their connected world safely.¹



Parental Control[§]

Parents can now take an active role in how their child engages with the digital world. With Norton Family Parental Control[§] **, you can take action to monitor your child's online activity and identify potential dangers before they become problems. This feature includes easy-to-use tools to set screen time limits, block unsuitable sites, and monitor search terms and activity history.

Parent Portal

Helps you manage protection for all your child's devices with an easy-to-use Web portal.

Parental Mobile App*

Stay in the loop about your kids' online activities from your Android or iOS mobile device and adjust settings when you're on the go.

Instant Lock

Parents can help kids take a break by locking the device, so they can re-focus, or join the family at dinner. Individual devices can be unlocked with a PIN. Parents and children can still contact each other while the device is in lock mode.





How can I protect my personal info on my devices?

These days, so much of life happens online, that "digital life" is really just life. Shopping, learning, playing, banking and connecting are literally at everyone's fingertips. With every door that opens possibilities online, a new door can open for cybercriminals.



Norton Device Security, including antivirus protection**

Devices, whether mobile or desktop, are a fact of everyone's connected life. It's a no-brainer that you should have real-time threat protection for those devices. Multi-layered, advanced security helps protect devices against existing and emerging malware threats, including ransomware, and helps protect private and financial information when employees go online.

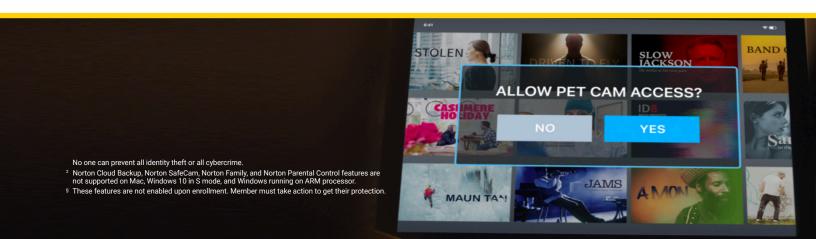


Includes antivirus protection, plus

- Smart Firewall[§]
- Norton Cloud Backup^{2§}
- Norton Password Manager[§]

(Not all products, services and features are available on all devices or operating systems. System requirement information on Norton.com.)





Choose more privacy and less exposure for your personal information



Your online privacy and security are becoming harder and harder to protect. With multiple devices and Wi-Fi connections, it's becoming easier for cybercriminals to access your personal information. Your online behavior may also be at risk of being exposed as companies can track your browsing history and other data.



Norton Secure VPN

Protects devices and the information on them on vulnerable connections and keeps your online activity and browsing history private.



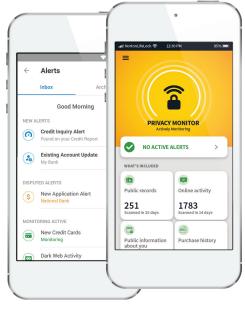
Privacy Monitor

Scans common public people-search websites to help you opt-out.

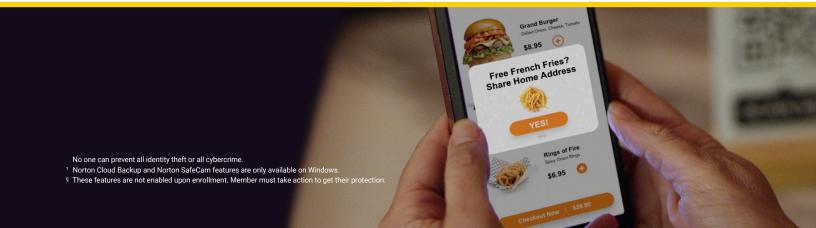


Norton SafeCam

Alerts you and blocks attempts to access your webcam.¹



Screens modified for demonstration purposes Features may differ depending on plan



We help keep your digital life a safer place.

Take the easy step to help protect what's important to you and your family. Your info may be out there, but safety starts here – with you.

Plus, we help protect you with our Million Dollar Protection™ Package. †††



Restoration

Real, live agents are available to answer questions 24/7. If you have an identity theft issue, a dedicated U.S.-based specialist will work from start to finish to fix it.



Million Dollar Protection™ Package†††

If you become a victim of identity theft while a LifeLock member, we will provide the necessary lawyers and experts, if needed, to help resolve the case.

If you have money stolen due to identity theft, we will reimburse up to \$1 million. And we will cover personal expenses incurred as a result of identity theft, up to the limits of the your plan.

- Up to \$1 Million for Stolen Funds Reimbursement
- Up to \$1 Million for Personal Expense Compensation
- Up to \$1 Million for Coverage for Lawyers and Experts

ENROLL TODAY!

By providing your name, Social Security number, date of birth, address, phone number and email for yourself and any dependents you wish to enroll.

* If you do not have a telephone number or email address on file, a monthly alert overview will be mailed to your address on file via U.S. Postal Service.



Benefit Plans	BENEFIT ESSENTIA	L BENEFIT PREMIER
Home Title Monitoring		•
Social Media Monitoring*	•	•
LifeLock Skill for Amazon Alexa	•	•
Credit, Bank & Utility Account Freezes**	•	•
LifeLock Identity Alert™ System [†]	•	•
Identity Verification Monitoring ^{†,**}	•	•
Telecom & Cable Applications for New Service	•	•
• Payday - Online Lending Alerts [†]	•	•
Credit Alerts & Social Security Alerts	•	•
Mobile app (Android™ & iOS)**		•
Downloading the app does not provide protection until enrollment has been completed.	•	•
Dark Web Monitoring**	•	•
Dark Web Monitoring – Gamer Tags**	•	•
Dark Web Monitoring – Password Combo List	•	•
USPS Address Change Verification	•	•
Stolen Wallet Protection	•	•
Reduced Pre-Approved Credit Card Offers	•	•
Fictitious Identity Monitoring Phone Takeover Monitoring Data Breach Notifications Bank & Credit Card Activity Alerts†** • Unusual Charge Alerts† • Recurring Charge Alert† Checking & Savings Account Application Alerts†** Bank Account Takeover Alerts†** 401k & Investment Account Activity Alerts†**	•	•
Phone Takeover Monitoring	•	•
Data Breach Notifications	•	•
Bank & Credit Card Activity Alerts [†] **	•	•
• Unusual Charge Alerts [†]	•	•
• Recurring Charge Alert [†]	•	•
Checking & Savings Account Application Alerts**		•
Bank Account Takeover Alerts†**		•
401k & Investment Account Activity Alerts†**	•	•
File Sharing Network Searches	•	•
Sex Offender Registry Reports	•	•
Prior Identity Theft Remediation	awvers and experts, reimbursement of stolen funds or	•
This feature is separate from our Million Dollar Protection™ Package and does not provide coverage for compensation for personal expenses for events occurring during the 12 months prior to enrollment. See	disclaimer for details.	
U.Sbased Identity Restoration Specialists	•	
24/7 Live Member Support	•	•
Million Dollar Protection™ Package*** • Stolen Funds Reimbursement	Up to	Up to
Personal Expense Compensation	\$1 Million each	\$1 Million each
Coverage for Lawyers and Experts		
Credit Application Alerts ² **	One-Bureau ¹	One-Bureau ¹
Credit Monitoring ¹ **	One-Bureau ¹	Three-Bureau ¹
Credit Reports & Credit Scores ¹ ** The credit scores provided are VantageScore 3.0 credit scores based on data from Equifax, Experian at	nd TransUnion respectively. Third parties use many One-Bureau¹ Monthly	On Demand – One Bureau Daily/ Three-Bureau¹ Monthly
different types of credit scores and are likely to use a different type of credit score to assess your credi Identity Lock ^{1,5}		•
Monthly Credit Score Tracking ¹ **	•	•
The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use m to use a different type of credit score to assess your creditworthiness.		One-Bureau ¹
Secures PCs, Mac & mobile devices** Online Threat Protection** Password Manager ** Parental Control*** Smart Firewall** Cloud Backup³**	Up to 3 devices (Family gets 6 devices)	Up to 5 devices (Family gets 10 devices)
Online Threat Protection**	•	•
Password Manager**	•	•
Parental Control ^{4**}	•	•
Smart Firewall**	•	•
Cloud Backup³**	10 GB	50 GB
Secure VPN"	•	•
Privacy Monitor SoftCom ³ "	•	•
SafeCam ^{3**}	•	•

No one can prevent all identity theft or all cybercrime.

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 If your plan includes credit reports, scores, and/or credit monitoring features ("Credit Features"), two requirements must be met to receive said features: (I) your identity must be successfully verified with Equifax, and (ii) Equifax must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECCIPE CREDIT FEATURES FROM ANY BUREAU. If your plan also includes Credit Features from Experian and/or TransUnion, the above verification process must also be successfully completed with Experian and/or TransUnion, as applicable. If verification is successfully completed with Equifax, but not with Experian and/or TransUnion, as applicable, you will not receive Credit Features from such bureau(s) until the verification process is successfully completed and until then you will only receive Credit Features from Equifax. Any credit monitoring from Experian and TransUnion will take several days to begin after your successful plan enrollment. Please note that in order to enjoy all features in your chosen plan, such as bank account alerts, credit monitoring, and credit reports, it may require additional action from you and may not be available until completion.

 If your plan includes One Bureau Credit Application Alerts, two requirements must be met to receive said features: (i) your
- If your plan includes One Bureau Credit Application Alerts, two requirements must be met to receive said features: (i) your identity must be successfully verified with TransUnion; and (ii) TransUnion must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE ONE BUREAU CREDIT APPLICATION ALERTS. One Bureau Credit Application Alerts will take several days to begin after your successful LifeLock plan enrollment.
- Norton Cloud Backup, Norton SafeCam, Norton Family, and Norton Parental Control features are not supported on Mac
- Notron Cloud Backup, Norton Saleciam, Norton Family, and Norton Famental Control features are not supported on Mac, Windows 10 in S mode, and Windows running on ARM processor).
 Norton Family and Norton Parental Control can only be installed and used on a child's Windows PC, ioS and Android devices but not all features are available on all platforms. Parents can monitor and manage their child's activities from any device Windows PC, Mac, ioS and Android via our mobile apps, or by signing into their account at my.Norton.com and selecting Parental Control via any browser.

- ⁵ Locking or unlocking your credit file does not affect your credit score and does not stop all companies and agencies from pulling
- Locking or unlocking your credit file does not affect your credit score and does not stop all companies and agencies from pulling your credit file. The credit lock on your TransUnion file will be unlocked if your subscription is downgrader cancelled.
 The LifeLock alert network includes a variety of product features and data sources. Although it is very extensive, our network does not cover all transactions at all businesses, so you might not receive a LifeLock alert in every single case.
 Heimbursement and Expense Compensation, each with limits of up to \$1 million for LifeLock with Norton Benefit Essential and LifeLock with Norton Benefit Premier and up to \$1 million for coverage for lawyers and experts if needed, for all plans. Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Policy terms, conditions and exclusions at: Norton.com/legal.
- Does not include monitoring of chats or direct messages.
- These features are not enabled upon enrollment. Member must take action to activate this protection.
- ^a Subject to eligibility requirements defined in Terms & Conditions. Norton reserves the right to change and/or cease services at

Not all products, services and features are available on all devices or operating systems. System requirement information on Norton.com.

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Voluntary Benefit Pricing

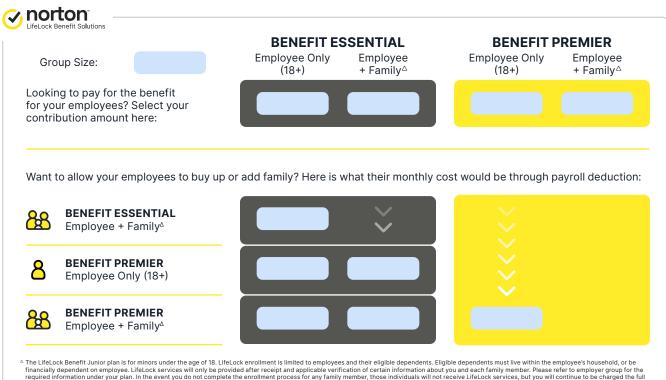
Benefit Plans are 60% less than the retail equivalent.

Without multi-layered protection in place, employees may be exposing their personal information which, in the wrong hands, could lead to identity theft.



Employer-Paid Benefit Pricing

By covering the cost of Norton Lifelock Benefit Plans, you can help employees protect their connected devices and help mitigate employee stress and lost productivity associated with identity theft.



^ The LifeLock Benefit Junior plan is for minors under the age of 18. LifeLock enrollment is limited to employees and their eligible dependents. Eligible dependents must live within the employee's household, or be financially dependent on employee. LifeLock services will only be provided after receipt and applicable verification of certain information about you and each family member. Please refer to employer group for the required information under your plan. In the event you do not complete the enrollment process for any family member, those individuals will not receive LifeLock services, but you will continue to be charged the full amount of the monthly membership selected until you cancel or modify your plan at your employer's next open enrollment period, which may be annually. Please note that we will NOT refund or credit you for any period of time during which we are unable to provide LifeLock services to any family member on your plan after your benefit effective date due to your failure to submit the information necessary to complete enrollment. If you do not complete the enrollment process for each family member, you may continue to pay more for LifeLock services than you otherwise would if you had selected a lower tier plan.