Chicago Multi-Choice: Package IL028 1-50 ATNE January 1, 2022

UnitedHealthcare Multi-Choice[®] allows you to purchase one health plan package with multiple benefit design options to meet a variety of health care and financial needs. Your employees can choose the option that meets their individual needs, whether it's saving money on essential coverage or paying additional dollars for more comprehensive coverage. And you can keep or change your benefit design package year after year, ensuring that your health plan will evolve with the changing needs of your business and your employees.

UnitedHealthcare Premier and Premier Value Plans

Metallic	Chie	Code cago	Plan	Coins	urance		Dedu	ıctible		Οι	ıt-Of-Poc	ket Maxir	num				Copay/Pe	er Occurr	ence				
Level		- 19	Туре		Out of				Network		work		Vetwork		PCP	PCP	Spec	- 3	Urgent			1/P & O/P	Rx Plan
	Choice+	Core."		Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Visits	Ages 19+1	Ages <19 ¹	Prem Des ²		Care	ER	Lab/Xray	Surgery	
Platinum	CC-OV	CC-OW	Premier	100%	70%	N/A			\$15,000				\$30,000	100%	\$20	\$0	\$20	\$40	\$50	\$300	\$40	100%	E82Y
Platinum	CC-PJ	CC-PK	Premier	100%	70%	\$500	\$1,500	\$5,000	\$15,000	\$1,700	\$5,100	\$10,000	\$30,000	100%	\$20	\$0	\$20	\$40	\$50	\$300	Ded	Ded	E82Y
Gold	CC-PE	CC-PB	Premier Value	100%	70%	\$1,000	\$3,000	\$5,000	\$15,000	\$6,500	\$13,000	\$10,000	\$30,000	100%	\$45	\$0	\$45	\$90	\$50	\$400	Ded+20%	\$250+Ded	E82Y
Platinum	CC-PF	CC-PH	Premier	100%	70%	\$1,000	\$3,000	\$5,000	\$15,000	\$1,700	\$5,100	\$10,000	\$30,000	100%	\$25	\$0	\$25	\$50	\$50	\$300	Ded	Ded	E82Y
Gold	CC-OY	CC-OX	Premier Value	100%	70%	\$3,000	\$9,000	\$5,000	\$15,000	\$7,000	\$14,000	\$10,000	\$30,000	100%	\$45	\$0	\$45	\$90	\$50	\$400	Ded	\$250+Ded	E82Y
Gold	CC-PG	CC-PI	Premier	100%	70%	\$4,000	\$12,000	\$5,000	\$15,000	\$7,000	\$14,000	\$10,000	\$30,000	100%	\$35	\$0	\$35	\$70	\$50	\$350	Ded	Ded	E82Y
Silver	CC-PC	CC-PD	Premier Value	70%	50%	\$5,000	\$15,000	\$5,000	\$15,000	\$8,300	\$16,600	\$10,000	\$30,000	100%	\$45	\$0	\$45	\$90	\$50	\$400	Ded+20%	\$250+Ded+30%	E82Y

UnitedHealthcare Premier PROformance Plans

Metallic			Plan Code Chicago		Coins	urance		Dedu	uctible		Ou	t-Of-Pocl	ket Maxim	num					Copay/	/Per Oc	currence			
Level		a 19	8.11	8.11		Out of		work		Network		work		letwork				Spec		Urgent			I/P & O/P	Rx Plan
	Choice+	Core ¹⁹	Charter ^{8,11}	Navigate ^{8,11}	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ ¹		Prem Des ²	Spec [°]	Care	ER	Lab/Xray	Surgery	
Platinum	CN-HR	CN-HS	N/A	N/A	80%	50%							\$10,000			\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y
Platinum	N/A	N/A	CC-QC	CC-QB	80%	50%	\$500	\$1,000	\$5,000	\$15,000	\$3,000	\$6,000	\$10,000	\$30,000	100%	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y
Gold	CC-05	CC-08	CC-QA	CC-P9	80%	50%	\$1,500	\$3,000	\$5,000	\$15,000	\$6,500	\$13,000	\$10,000	\$30,000	100%	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y
Gold	CC-04	CC-OZ	N/A	N/A	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	100%	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y
Gold	CC-06	CC-09	N/A	N/A	80%	50%	\$2,500	\$5,000	\$5,000	\$15,000	\$6,300	\$12,600	\$10,000	\$30,000	100%	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y
Gold	CC-07	CC-PA	N/A	N/A	80%	50%	\$3,500	\$7,000	\$5,000	\$15,000	\$6,300	\$12,600	\$10,000	\$30,000	100%	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y
Silver	CC-03	CC-02	N/A	N/A	80%	50%	\$6,500	\$13,000	\$10,000	\$20,000	\$8,100	\$16,200	\$20,000	\$40,000	100%	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	E82Y



UnitedHealthcare Primary Advantage Plans

Metallic	Plan Chic	Code ago	Coinsu	urance		Dedu	uctible		c	out-Of-Poci	ket Maxim	um				Сора	ay/Per Occurrence	;			
Level	Choice+	Core ¹⁹	Network	Out of		work	Out of N			work		letwork	Virtual Visits		Spec	Urgent	ER	Lab/Xray		I/P & O/P Surgery	By Plan
	Onoice	Oore	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	VII LUAI VISILS	FOF	opec	Care	En	Lab/Alay	With, OT.	Surgery	
Gold	CC-N3	CC-N4	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$6,000	\$13,000	\$10,000	\$20,000	100%	100%	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	E82Y
Gold	CC-N8	N/A	80%	50%	\$3,000	\$6,000	\$10,000	\$20,000	\$6,000	\$12,000	\$20,000	\$40,000	100%	100%	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	E82Y
Silver	CC-NV	CC-NW	80%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$8,100	\$16,200	\$20,000	\$40,000	100%	100%	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	E82Y

UnitedHealthcare FlexFree¹⁷ Plans

Metallic		Code cago	Coins	urance		Dedu	uctible		С	ut-Of-Pocl	ket Maxim	um				Copay/Per	Occurrence			Rx Plan
Level	Choice+	Corro ¹⁹	Network	Out of	Netv			Network	Net	work	Out of I	Network	Virtual Visits	PCP ¹	Spec	Urgent	ER	Lob/Vrov	I/P & O/P Surg	
	Choice+	Core	Network	Network	Single	ingle Family		Family	Single	Family	Single	Family	VITUAI VISIUS	PGP	Spec	Care	En	Lab/Aray	I/P & O/P Surg	
Gold	CN-P7	CN-P8	80%	50%	\$1,500	\$4,500	\$5,000	\$15,000	\$5,000	\$14,000	\$10,000	\$30,000	\$0	\$0/3 vi	sits	\$0/2 visits	\$250+Ded+20%	Ded+20%	\$250+Ded+20%	E82Y

UnitedHealthcare MOTION Health Savings Account (HSA) Plans

Metallic			Plan Code Chicago		Coins	urance		Dedu	ctible		Ou	t-Of-Pock	et Maxin	num			Copa	y/Per O	ccurre	nce		Ded	Rx Plan ⁹
Level	Choice+	Corro ¹⁹	Charter ^{8,11}	Navigate ^{8,11}	Notwork	Out of	Net	work	Out of I	Network	Net	work	Out of I	Network	Virtual Visits		Spec	Urgent	ED	Lob/Vrov	I/P & O/P Surg	Type°	na Fiall
	GHOICET	Core	Gharter	Navigate	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	virtual visits	PCP	Spec	Care	En	LaD/ Aray	I/P & O/P Surg		
Gold	CC-NX	CC-NY	CC-OK	N/A	100%	70%				\$15,000					100%	\$30	\$60	\$50	\$500	100%	100%	NonEmb	E82Y
Gold	CO-FS	CO-FR	N/A	N/A	100%	70%	\$2,900	\$5,800	\$5,000	\$15,000	\$6,650	\$13,300	\$10,000	\$30,000	100%	100%	100%	100%	100%	100%	100%	Emb	E82Y
Silver	CC-NZ	CC-NU	N/A	N/A	100%	70%	\$4,000	\$8,000	\$5,000	\$15,000	\$6,500	\$13,000	\$10,000	\$30,000	100%	100%	100%	100%	100%	100%	100%	Emb	E82Y
Bronze	CN-HD	CN-HE	CN-HF	CN-HG	100%	70%	\$7,000	\$14,000	\$10,000	\$30,000	\$7,000	\$14,000	\$20,000	\$60,000	100%	100%	100%	100%	100%	100%	100%	Emb	E83Y
Silver	CO-FQ	CO-FP	CO-FU	CO-FT	80%	50%	\$2,900	\$5,800	\$5,000	\$15,000	\$6,650	\$13,300	\$10,000	\$30,000	80%	80%	80%	80%	80%	80%	80%	Emb	E82Y
Silver	CC-NT	CC-N2	N/A	CC-OG	70%	50%	\$5,500	\$11,000	\$10,000	\$30,000	\$6,000	\$12,000	\$20,000	\$60,000	70%	70%	70%	70%	70%	70%	70%	Emb	E82Y



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UnitedHealthcare Charter and Navigate^{8,10,11,13}

Metallic		Code cago	Coins	Dedu	uctible	Out-Of-Poc	ket Maximum				Copay/Per (Occurrence	•			
Level				Net	work	Net	twork		PCP	PCP	Spec w/PCP	Urgent				Rx Plan
	Charter	Navigate	Network	Single	Family	Single	Family	Virtual Visits	Ages 19+ ¹	Ages <19 ¹	Referral	Care	ER	Lab/Xray	I/P & O/P Surg	
Platinum	N/A	CC-OT	100%	\$500	\$1,500	\$1,700	\$5,100	100%	\$20	\$0	\$40	\$50	\$300	Ded	Ded	E82Y
Gold	CC-OJ	CC-OI	80%	\$750	\$2,250	\$6,700	\$13,400	100%	\$35	\$0	\$70	\$50	\$250+20%	Ded+20%	Ded+20%	E82Y
Platinum	CC-OR	CC-OQ	100%	\$1,000	\$3,000	\$1,700	\$5,100	100%	\$25	\$0	\$50	\$50	\$300	Ded	Ded	E82Y
Gold	CC-OL	CC-OH	80%	\$2,000	\$6,000	\$7,000	\$14,000	100%	\$25	\$0	\$50	\$50	\$250+20%	Ded+20%	Ded+20%	E82Y
Gold	CC-OS	CC-OP	80%	\$5,000	\$10,000	\$7,200	\$14,400	100%	\$40	\$0	\$80	\$50	\$400+20%	100%	Ded+20%	E82Y

UnitedHealthcare \$0 Navigate/Charter Plans^{8,10,11,13}

Metallic	Plan (Chica		Coins	Dedu	ctible	Out-Of-Pock	ket Maximum				Сорау	//Per Occ	urrence					
Level				Netv	work	Net	work		PCP	PCP	Spec w/PCP	Urgent			MRI, CT,			Rx Plan
	Navigate	Charter	Network	Single	Family	Single	Family	Virtual Visits	Ages 19+ ¹	Ages <19 ¹	Referral	Care	ER	Lab/Xray	etc.	Inpatient	Outpatient	
Platinum	CN-HH	CN-HL	100%	N/A	N/A	\$1,500	\$4,500	\$0	\$10	\$0	\$40	\$50	\$300	\$40	\$400	\$150	\$100	E82Y
Platinum	CN-HI	CN-HM	100%	N/A	N/A	\$2,500	\$7,500	\$0	\$25	\$0	\$50	\$50	\$300	\$40	\$400	\$150	\$100	E82Y
Platinum	CN-HJ	CN-HN	100%	N/A	N/A	\$3,000	\$9,000	\$0	\$30	\$0	\$60	\$50	\$300	\$100	\$400	\$150	\$100	E82Y
Platinum	CC-OB	CD-YO	100%	N/A	N/A	\$4,000	\$12,000	100%	\$20	\$0	\$40	\$50	\$300	100%	100%	E82Y		
Gold	CN-HK	CN-HO	100%	N/A	N/A	\$6,000	\$16,500	\$0	\$50	\$0	\$90	\$75	\$400	\$100	\$400	\$250	\$150	E82Y

UnitedHealthcare Heath Reimbursement Account (HRA) Plans

Metallic	Chic	Code cago	Coins	urance		Dedu	uctible		o	out-Of-Poc	ket Maxim	um			Co	opay/Per Occu	irrence				
Level		- 10		Out of	Net	Network Out of Network		Net	work	Out of N	Network		PCP	PCP	Spec	- 2	Urgent			Rx Plan	
	Choice+	Core ¹⁹	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Visits	Ages 19+ ¹	Ages <19 ¹	Prem Des ²	Spec ³	Care	ER	I/P & O/P Surg	
Silver	CC-NQ	CC-NR	80%	50%	\$5,000	\$10,000	\$10,000	\$30,000	\$6,350	\$12,700	\$20,000	\$60,000	80%	80%	80%	80%	80%	80%	80%	80%	E82Y



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UnitedHealthcare OAP Nexus Plans¹³

				Co	insurance			Dedu	ctibles				f Pocket kimum									Copays/Pe	r Occurrei	nce					
						Professional vices	Netv	vork		ıt of work	Net	twork		ut of work			PCP ¹		Spec	cialist						utpatient Surgery	Inpati	ent Hospital	
Metal Leve			Network	Out of Networł	Designated Network (Tier 1) ²	Network ³	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Visit	Dep <19	Designated	Network ³	Designated Network (Tier 1) ²	twork ³	Urgent Care	ER	Lab/ XRay	MRI, CT, etc.	Designated Network Facility	Network Facility ¹⁰	Designated Network Facility	Network Facility ¹⁰	Rx Plan
Platin	ım CN-H	5 Nexus OAP	100%	70%	100%	80%	\$500	\$1,000	\$5,000	\$15,000	\$5,000	\$10,000	\$10,000	\$30,000	\$0	\$0	\$10	\$40	\$40	\$80	\$50	\$300+Ded	Ded	Ded	Ded	\$250+Ded	Ded	\$500+Ded	E82
Gold	CN-H	6 Nexus OAP	100%	70%	100%	80%	\$2,000	\$4,000	\$5,000	\$15,000	\$6,500	\$13,000	\$10,000	\$30,000	\$0	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	\$250+Ded	Ded	\$500+Ded	E82
Gold	CN-H	7 Nexus OAP	80%	50%	80%	60%	\$1,000	\$2,000	\$5,000	\$15,000	\$5,500	\$11,000	\$10,000	\$30,000	\$0	\$0	\$15	\$45	\$50	\$110	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	\$250+Ded+40%	Ded+20%	\$500+Ded+40%	E82
Gold	CN-H	3 Nexus OAP	80%	50%	80%	60%	\$1,700	\$3,400	\$5,000	\$15,000	\$6,000	\$12,000	\$10,000	\$30,000	\$0	\$0	\$15	\$45	\$50	\$110	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	\$250+Ded+40%	Ded+20%	\$500+Ded+40%	5 E82
Silve	r CN-H	9 Nexus OAP	80%	50%	80%	60%	\$4,000	\$8,000	\$6,000	\$12,000	\$8,250	\$16,500	\$10,000	\$30,000	\$0	\$0	\$15	\$45	\$50	\$110	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	\$250+Ded+40%	Ded+20%	\$500+Ded+40%	E82
Silve	r CN-IA	HSA OAP w/Motion	100%	70%	100%	80%	\$4,900	\$9,800	\$6,000	\$12,000	\$6,750	\$13,500	\$10,000	\$30,000	100%	N/A	100%	80%	100%	80%	100%	100%	100%	100%	100%	80%	100%	80%	E82
Silve	r CN-IE	B HSA OAP w/Motion	80%	50%	80%	60%	\$3,000	\$6,000	\$5,000	\$15,000	\$6,750	\$13,500	\$10,000	\$30,000	100%	N/A	80%	60%	80%	60%	80%	80%	80%	80%	80%	60%	80%	60%	E82

Pharmacy Plan (Nexus OAP)

		Co	pays		Dedu	ctible	Mail
Rx Plan Code	Tier 1	Tier 2	Tier 3	Tier 4	Single	Family	Order
*E82	\$10	\$40	\$125	\$300	N/A	N/A	2.5

*Rx plan E82 utilizes the broad pharmacy network

Nexus Plans are only available to groups sitused in the following counties: Cook, DuPage, Kane, Kendall, Lake and McHenry counties



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UnitedHealthcare Referral Nexus Plans¹³

				Coi	insurance			Deduct	ibles			Out of P Maxim										Copays/P	er Occurre	nce					
					Physician P Serv		Netw	vork	Out Netv		Netv	work		t of work			PCP ¹		Spec	cialist						utpatient Surgery	Inpa	tient Hospital	
Metallic Level	Plan Codes	PLAN TYPE	Network	Out of Network	Designated Network (Tier 1) ²	Network ^ª	Single	Family	Single	Family	Single	Family	Single		Virtual Visit	Dep <19	Designated	Network ³	Designated Network (Tier 1) ²	Network ³	Urgent Care	ER	Lab/ XRay	MRI, CT, etc.	, Designated Network Facility	Network Facility ¹⁰	Designated Network Facility	Network Facility ¹⁰	Rx Plan
Platinum	CN-HV	Nexus R	100%	N/A	100%	80%	\$500	\$1,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	\$250+Ded	Ded	\$500+Ded	E82Y
Gold	CN-HW	Nexus R	100%	N/A	100%	80%	\$2,000	\$4,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	\$250+Ded	Ded	\$500+Ded	E82Y
Gold	CN-HX	Nexus R	80%	N/A	80%	60%	\$1,000	\$2,000	N/A	N/A	\$5,500	\$11,000	N/A	N/A	\$0	\$0	\$15	\$45	\$50	\$110	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	6 Ded+20%	\$250+Ded+40%	Ded+20%	\$500+Ded+40%	E82Y
Gold	CN-HY	Nexus R	80%	N/A	80%	60%	\$1,700	\$3,400	N/A	N/A	\$6,000	\$12,000	N/A	N/A	\$0	\$0	\$15	\$45	\$50	\$110	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	6 Ded+20%	\$250+Ded+40%	Ded+20%	\$500+Ded+40%	E82Y
Silver	CN-H2	Nexus R	80%	N/A	80%	60%	\$4,000	\$8,000	N/A	N/A	\$8,250	\$16,500	N/A	N/A	\$0	\$0	\$15	\$45	\$50	\$110	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	6 Ded+20%	\$250+Ded+40%	Ded+20%	5 \$500+Ded+40%	E82Y
Silver	CN-H3	HSA R w/Motion	100%	N/A	100%	80%	\$4,900	\$9,800	N/A	N/A	\$6,750	\$13,500	N/A	N/A	100%	N/A	100%	80%	100%	80%	100%	100%	100%	100%	100%	80%	100%	80%	E82Y
Silver	CN-H4	HSA R w/Motion	80%	N/A	80%	60%	\$3,000	\$6,000	N/A	N/A	\$6,750	\$13,500	N/A	N/A	100%	N/A	80%	60%	80%	60%	80%	80%	80%	80%	80%	60%	80%	60%	E82Y

Nexus Plans are only available to groups sitused in the following counties: Cook, DuPage, Kane, Kendall, Lake and McHenry counties

**UnitedHealthcare Assured Plans

Metallic	Plan	Code	Coinsu	Irance		Dedu	uctible		Οι	ut-Of-Poci	ket Maxin	num			с	opay/Per Occ	urrence				De Dien
Level	Choice+	Core ¹⁹	Network	Out of	Net	work	Out of I	Network		work		Network	Virtual Visits	PCP Prem Des	* * PCP ³	Spec Prem Des ²	* *Spec ³	Urgent Care	ER	Lab/Xray	Rx Plan
	0.0 51/											Family	1000/	* 22	\$20 after		\$40 after		4500 B 1 000		
Platinum	CC-PV	CC-P3	70%	50%	\$500	\$1,500	\$1,500	\$4,500	\$2,000	\$6,000	\$20,000	\$60,000	100%	\$20	deductible	\$40	deductible	\$50	\$500+Ded+30%	Ded+30%	K63Y
Gold	CC-PX	CC-P5	70%	50%	\$1,500	\$4,500	\$4,500	\$13,500	\$4,500	\$13,500	\$20,000	\$60,000	100%	\$20	\$20 after deductible	\$40	\$40 after deductible	\$50	\$500+Ded+30%	Ded+30%	K63Y
Gold	CC-PZ	CC-P7	70%	50%	\$2,500	\$7,500	\$7,500	\$22,500	\$5,500	\$11,000	\$20,000	\$60,000	100%	\$25	\$25 after deductible	\$50	\$50 after deductible	\$50	\$500+Ded+30%	Ded+30%	K63Y
Silver	CC-PM	CC-PQ	70%	50%	\$5,000	\$10,000	\$10,000	\$30,000	\$7,000	\$14,000	\$20,000	\$60,000	100%	\$35	\$35 after deductible	\$70	\$70 after deductible	\$50	\$500+Ded+30%	Ded+30%	K63Y

*Assured plans utilize Essential RX K63Y: \$300/\$600 deductible on tier 3&4 10/65/125/250

**Non Premium Designated (PD) PCP and Specialist copays apply after deductible



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Pharmacy Plans (Essential PDL)**

	Copays					Deductible		Mail
Rx Plan Code	Tier 1	Tier 2	Tier 3	Tier 4	Tier 4 Specialty	Single	Family	Order Ratio
E82Y	\$10	\$40	\$125	\$300	\$400	N/A	N/A	2.5
K63Y***	\$10	\$65	\$125	\$250	\$400	\$300	\$600	2.5
E83Y	No Copay	No Copay	No Copay	N/A	N/A	Same as Medical	Same as Medical	No Copay

**All Rx plans utilize the Standard Select Network with

Walgreens as the anchor.

***Individual and Family deductible only applies to tier 3 and tier 4

Charter plans available to employers sitused in the following counties only: Cook, Dupage, Kane, Kendall, Lake and McHenry.

1 Primary Care Physicians include Family Practice, Internal Medicine, Obstetrics-Gynecology, and Pediatrics.

2 This tier of benefits applies to UnitedHealthcare Premium Tier 1 Designated Providers. Please visit myuhc.com for details.

3 This tier of benefit applies to Physicians that are not UnitedHealth Premium Tier 1 Designated.

5 "Embedded" deductible means once an individual meets their portion of the deductible, services are paid for that person without the entire family deductible being met. "Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.

8 Navigate and Charter plans require electronic referrals for certain services. Failure to obtain a referral may result in either non-payment of claims or in a reduction of benefits.

9 Copayments on HSA plans will be required after the deductible has been met and will continue to be required until the annual out-of-pocket maximum is met.

10 Employers must be sitused in and employees must reside in one of the following six counties: Cook, DuPage, Kane, Kendall, Lake or McHenry to select and enroll in Charter

11 Navigate and Charter HMO plans exclude coverage for services provided by Out-of-Network Providers with the exception of (1) Services performed in a Network Facility by hospital-based providers; and (2) Services performed under the Emergency Care benefit.

12 Enrolled Charter members must select an Advocate Health Care network primary care physician (PCP) - either a general or family practitioner, internist or pediatrician

13 Enrolled Nexus and Charter members must select a primary care physician (PCP) - either a general or family practitioner, internist or pediatrician

19 Core and Navigate available within Chicago (Boone, Cook,DeKalb, DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall,Lake, La Salle, McHenry, Will and Winnebago counties) and NW Indiana (Lake, LaPorte and Porter counties) only

Please note: The information in this grid is provided for informational purposes only and is not intended for use as a contract. For a complete listing of coverage and exclusions, please refer to the Certificate of Coverage or talk to your UnitedHealthcare representative for additional details that could impact the benefits. Different UnitedHealthcare plans may have varying approaches to whether pharmacy costs are included or excluded from the medical deductible. Insurance coverage provided by or through by United HealthCare Services, Inc. or their affiliates. UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates. V11/5

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