Chicago Multi-Choice: Package IL027 1-50 ATNE January 1, 2022

UnitedHealthcare Multi-Choice® allows you to purchase one health plan package with multiple benefit design options to meet a variety of health care and financial needs. Your employees can choose the option that meets their individual needs, whether it's saving money on essential coverage or paying additional dollars for more comprehensive coverage. And you can keep or change your benefit design package year after year, ensuring that your health plan will evolve with the changing needs of your business and your employees.

UnitedHealthcare Premier PROformance Plans

| Metallic . | | | Plan Code Chicago | | Coinsu | ırance | | Ded | uctible | | Ou | t-Of-Pock | et Maxim | um | | | | | Copay | /Per Oco | currence | | | |
|------------|---------|--------------------|-------------------------|--------------------------|---------|---------|---------|----------|----------|----------|---------|-----------|----------|----------|--------|--------------------------|--------------------------|--------------------------|-------------------|----------|---------------|----------|-----------|---------|
| Level | a | a 19 | 8.11 | 8.11 | | Out of | | work | | Network | | work | | letwork | | PCP | | Spec | . 3 | Urgent | | | I/P & O/P | Rx Plan |
| | Choice+ | Core ¹⁹ | Charter ^{8,11} | Navigate ^{8,11} | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | Visits | Ages 19+ ¹ | Ages <19 ¹ | Prem Des ² | Spec ³ | Care | ER | Lab/Xray | Surgery | |
| Platinum | CN-HR | CN-HS | N/A | N/A | 80% | 50% | \$500 | \$1,000 | | \$15,000 | | | \$10,000 | | | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Platinum | N/A | N/A | CC-QC | CC-QB | 80% | 50% | \$500 | \$1,000 | \$5,000 | \$15,000 | \$3,000 | \$6,000 | \$10,000 | \$30,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Gold | CC-05 | CC-08 | CC-QA | CC-P9 | 80% | 50% | \$1,500 | \$3,000 | \$5,000 | \$15,000 | \$6,500 | \$13,000 | \$10,000 | \$30,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Gold | CC-04 | CC-OZ | N/A | N/A | 80% | 50% | \$2,000 | \$4,000 | \$5,000 | \$10,000 | \$6,000 | \$12,000 | \$10,000 | \$20,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Gold | CC-06 | CC-09 | N/A | N/A | 80% | 50% | \$2,500 | \$5,000 | \$5,000 | \$15,000 | \$6,300 | \$12,600 | \$10,000 | \$30,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Gold | CC-07 | CC-PA | N/A | N/A | 80% | 50% | \$3,500 | \$7,000 | \$5,000 | \$15,000 | \$6,300 | \$12,600 | \$10,000 | \$30,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Silver | CC-O3 | CC-02 | N/A | N/A | 80% | 50% | \$6,500 | \$13,000 | \$10,000 | \$20,000 | \$8,100 | \$16,200 | \$20,000 | \$40,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |
| Silver | CN-HU | CN-HT | N/A | N/A | 80% | 50% | \$7,500 | \$15,000 | \$10,000 | \$20,000 | \$8,700 | \$17,400 | \$20,000 | \$40,000 | 100% | \$15 | \$0 | \$50 | \$100 | \$25 | \$300+Ded+20% | Ded+20% | Ded+20% | E82Y |

UnitedHealthcare \$0 Navigate/Charter Plans

| Metallic | Plan (Chic | | Coins | Dedu | ctible | Out-Of-Pock | cet Maximum | | | | Copa | //Per Occ | urrence | | | | | |
|----------|----------------|---------|---------|--------|--------|-------------|-------------|----------------|-----------|--------------------------|------------|-----------|---------|----------|----------|-----------|------------|---------|
| Level | | | | Net | work | Net | work | | PCP | PCP | Spec w/PCP | Urgent | | | MRI, CT, | | | Rx Plan |
| | Navigate | Charter | Network | Single | Family | Single | Family | Virtual Visits | Ages 19+1 | Ages <19 ¹ | Referral | Care | ER | Lab/Xray | etc. | Inpatient | Outpatient | |
| Platinum | CN-HH | CN-HL | 100% | N/A | N/A | \$1,500 | \$4,500 | \$0 | \$10 | \$0 | \$40 | \$50 | \$300 | \$40 | \$400 | \$150 | \$100 | E82Y |
| Platinum | CN-HI | CN-HM | 100% | N/A | N/A | \$2,500 | \$7,500 | \$0 | \$25 | \$0 | \$50 | \$50 | \$300 | \$40 | \$400 | \$150 | \$100 | E82Y |
| Platinum | CN-HJ | CN-HN | 100% | N/A | N/A | \$3,000 | \$9,000 | \$0 | \$30 | \$0 | \$60 | \$50 | \$300 | \$100 | \$400 | \$150 | \$100 | E82Y |
| Platinum | CC-OB | CD-YO | 100% | N/A | N/A | \$4,000 | \$12,000 | \$0 | \$20 | \$0 | \$40 | \$50 | \$300 | 100% | \$400 | 100% | 100% | E82Y |
| Gold | CN-HK | CN-HO | 100% | N/A | N/A | \$6,000 | \$16,500 | \$0 | \$50 | \$0 | \$90 | \$75 | \$400 | \$100 | \$400 | \$250 | \$150 | E82Y |



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UnitedHealthcare Primary Advantage Plans

| Metallic | Plan (Chic | | Coins | urance | | Dedu | ıctible | | o | ut-Of-Poc | cet Maxim | um | | | | Сора | ay/Per Occurrence | • | | | |
|----------|----------------|--------------------|---------|---------|---------|----------|----------|----------|---------|-----------|-----------|----------|-----------------|------------------|-------|--------|-------------------|----------|------------|-----------|-----------|
| Level | Choice+ | Core ¹⁹ | Network | Out of | Net | work | Out of N | letwork | Net | work | Out of N | letwork | Virtual Visits | PCP ¹ | Spec | Urgent | ER | Lab/Xray | MRI CT | I/P & O/P | By Plan |
| | Offolder | Oute | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | VII tuai Visits | 101 | Spec | Care | | Lab/Alay | Witti, OT. | Surgery | IIX FIAII |
| Gold | CC-N3 | CC-N4 | 80% | 50% | \$1,500 | \$3,000 | \$5,000 | \$10,000 | \$6,000 | \$13,000 | \$10,000 | \$20,000 | 100% | 100% | \$100 | \$50 | \$250+Ded+20% | Ded+20% | Ded+20% | Ded+20% | E82Y |
| Gold | CC-N8 | N/A | 80% | 50% | \$3,000 | \$6,000 | \$10,000 | \$20,000 | \$6,000 | \$12,000 | \$20,000 | \$40,000 | 100% | 100% | \$100 | \$50 | \$250+Ded+20% | Ded+20% | Ded+20% | Ded+20% | E82Y |
| Silver | CC-NV | CC-NW | 80% | 50% | \$6,000 | \$12,000 | \$10,000 | \$20,000 | \$8,100 | \$16,200 | \$20,000 | \$40,000 | 100% | 100% | \$100 | \$50 | \$250+Ded+20% | Ded+20% | Ded+20% | Ded+20% | E82Y |

UnitedHealthcare OAP Nexus Plans¹³

| | | | | Co | insurance | | | Deduct | ibles | | | | Pocket | | | | | | | | | Copays/Pe | r Occurre | nce | | | | | |
|-------------------|---------------|------------------|---------|-------------------|---------------------------------|----------|------------|----------|-------------|--------|---------|----------|-----------|--------------|------------------|---------|------------------|----------------------|---------------------------------|---------|----------------|---------------|--------------|------------------|--------------------------------|-----------------------------------|--------------------------------|-----------------------------------|---------|
| | | | | | Physician P | | Netwo | ork | Out Netw | | Net | work | Ou Net | t of work | | | PCP ¹ | | Spec | cialist | | | | | | utpatient Surgery | Inpatie | ent Hospital | |
| Metallic Level | Plan Codes | PLAN TYPE | Network | Out of Network | Designated Network (Tier 1)² | Network³ | Single F | amily S | ingle l | Family | Single | Family | Single | Family | Virtual Visit | Dep <19 | Designated | Network ³ | Designated Network (Tier 1)² | | Urgent Care | ER | Lab/ XRay | MRI, CT, etc. | Designated Network Facility | Network Facility ¹⁰ | Designated Network Facility | Network Facility ¹⁰ | Rx Plan |
| Platinum | CN-H5 | Nexus OAP | 100% | 70% | 100% | 80% | \$500 \$ | 1,000 \$ | 5,000 \$ | 15,000 | \$5,000 | \$10,000 | \$10,000 | \$30,000 | \$0 | \$0 | \$10 | \$40 | \$40 | \$80 | \$50 | \$300+Ded | Ded | Ded | Ded | \$250+Ded | Ded | \$500+Ded | E82 |
| Gold | CN-H6 | Nexus OAP | 100% | 70% | 100% | 80% | \$2,000 \$ | 4,000 \$ | 5,000 \$ | 15,000 | \$6,500 | \$13,000 | \$10,000 | \$30,000 | \$0 | \$0 | \$10 | \$40 | \$40 | \$100 | \$50 | \$300+Ded | Ded | Ded | Ded | \$250+Ded | Ded | \$500+Ded | E82 |
| Gold | CN-H7 | Nexus OAP | 80% | 50% | 80% | 60% | \$1,000 \$ | 2,000 \$ | 5,000 \$ | 15,000 | \$5,500 | \$11,000 | \$10,000 | \$30,000 | \$0 | \$0 | \$15 | \$45 | \$50 | \$110 | \$50 | \$300+Ded+20% | Ded+20% | Ded+20% | Ded+20% | \$250+Ded+40% | Ded+20% | \$500+Ded+40% | E82 |
| Gold | CN-H8 | Nexus OAP | 80% | 50% | 80% | 60% | \$1,700 \$ | 3,400 \$ | 5,000 \$ | 15,000 | \$6,000 | \$12,000 | \$10,000 | \$30,000 | \$0 | \$0 | \$15 | \$45 | \$50 | \$110 | \$50 | \$300+Ded+20% | Ded+20% | Ded+20% | Ded+20% | \$250+Ded+40% | Ded+20% | \$500+Ded+40% | E82 |
| Silver | CN-H9 | Nexus OAP | 80% | 50% | 80% | 60% | \$4,000 \$ | 8,000 \$ | 6,000 \$ | 12,000 | \$8,250 | \$16,500 | \$10,000 | \$30,000 | \$0 | \$0 | \$15 | \$45 | \$50 | \$110 | \$50 | \$300+Ded+20% | Ded+20% | Ded+20% | Ded+20% | \$250+Ded+40% | Ded+20% | \$500+Ded+40% | E82 |
| Silver | CN-IA | HSA OAP w/Motion | 100% | 70% | 100% | 80% | \$4,900 \$ | 9,800 \$ | 6,000 \$ | 12,000 | \$6,750 | \$13,500 | \$10,000 | \$30,000 | 100% | N/A | 100% | 80% | 100% | 80% | 100% | 100% | 100% | 100% | 100% | 80% | 100% | 80% | E82 |
| Silver | CN-IB | HSA OAP w/Motion | 80% | 50% | 80% | 60% | \$3,000 \$ | 6,000 \$ | 5,000 \$ | 15,000 | \$6,750 | \$13,500 | \$10,000 | \$30,000 | 100% | N/A | 80% | 60% | 80% | 60% | 80% | 80% | 80% | 80% | 80% | 60% | 80% | 60% | E82 |

Pharmacy Plan (Nexus OAP)

| | | Co | pays | | Dedu | ctible | Mail |
|-----------------|------|--------|--------|--------|--------|--------|----------------|
| Rx Plan Code | | Tier 2 | Tier 3 | Tier 4 | Single | Family | Order Ratio |
| *E82 | \$10 | \$40 | \$125 | \$300 | N/A | N/A | 2.5 |

^{*}Rx plan E82 utilizes the broad pharmacy network

Nexus Plans are only available to groups sitused in the following counties: Cook, DuPage, Kane, Kendall, Lake and McHenry counties



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UnitedHealthcare Charter and Navigate^{8,10,11,13}

| Metallic | 7.1 | Code cago | Coins | Dedu | ıctible | Out-Of-Pocl | ket Maximum | | | | Copay/Per C | Occurrence | ; | | | |
|----------|----------|--------------|---------|---------|----------|-------------|-------------|----------------|-----------|--------------------------|-------------|------------|-----------|----------|----------------|---------|
| Level | a | | | Net | work | Net | work | | PCP | PCP | Spec w/PCP | Urgent | | | | Rx Plan |
| | Charter | Navigate | Network | Single | Family | Single | Family | Virtual Visits | Ages 19+1 | Ages <19 ¹ | Referral | Care | ER | Lab/Xray | I/P & O/P Surg | |
| Platinum | CC-OR | CC-OQ | 100% | \$1,000 | \$3,000 | \$1,700 | \$5,100 | 100% | \$25 | \$0 | \$50 | \$50 | \$300 | Ded | Ded | E82Y |
| Gold | CC-OL | CC-OH | 80% | \$2,000 | \$6,000 | \$7,000 | \$14,000 | 100% | \$25 | \$0 | \$50 | \$50 | \$250+20% | Ded+20% | Ded+20% | E82Y |
| Gold | CC-OS | CC-OP | 80% | \$5,000 | \$10,000 | \$7,200 | \$14,400 | 100% | \$40 | \$0 | \$80 | \$50 | \$400+20% | 100% | Ded+20% | E82Y |

UnitedHealthcare MOTION Health Savings Account (HSA) Plans

| Metallic | | | Plan Code Chicago | | Coinsu | rance | | Dedu | ıctible | | Ou | t-Of-Pock | ket Maxim | num | | | Copa | //Per O | ccurre | nce | | Ded | Rx Plan° |
|----------|---------|--------------------|-------------------------|--------------------------|---------|---------|---------|----------|----------|----------|---------|-----------|-----------|----------|----------------|------|------|---------|--------|-----------|----------------|--------|----------|
| Level | Choice+ | Coro ¹⁹ | Charter ^{8,11} | Navigate ^{8,11} | Notwork | Out of | Net | work | Out of I | Network | Net | work | Out of I | Network | Virtual Visits | BCB¹ | Spec | Urgent | ED | Lab/Yray | I/P & O/P Surg | Type | nx Pidii |
| | CHOICET | Core | Charter | Navigate | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | virtuai visits | PCP | Spec | Care | EN | Lab/ Aray | I/F & U/F Surg | | |
| Gold | CC-NX | CC-NY | CC-OK | N/A | 100% | 70% | | | \$5,000 | \$15,000 | \$4,500 | \$6,850 | \$10,000 | \$30,000 | 100% | \$30 | \$60 | \$50 | \$500 | 100% | 100% | NonEmb | E82Y |
| Gold | CO-FS | CO-FR | N/A | N/A | 100% | 70% | \$2,900 | \$5,800 | \$5,000 | \$15,000 | \$6,650 | \$13,300 | \$10,000 | \$30,000 | 100% | 100% | 100% | 100% | 100% | 100% | 100% | Emb | E82Y |
| Bronze | CN-HD | CN-HE | CN-HF | CN-HG | 100% | 70% | \$7,000 | \$14,000 | \$10,000 | \$30,000 | \$7,000 | \$14,000 | \$20,000 | \$60,000 | 100% | 100% | 100% | 100% | 100% | 100% | 100% | Emb | E83Y |
| Silver | CO-FQ | CO-FP | CO-FU | CO-FT | 80% | 50% | \$2,900 | \$5,800 | \$5,000 | \$15,000 | \$6,650 | \$13,300 | \$10,000 | \$30,000 | 80% | 80% | 80% | 80% | 80% | 80% | 80% | Emb | E82Y |

**UnitedHealthcare Assured Plans

| Metallic | Plan | Code | Coinsu | ırance | | Dedu | uctible | | Oı | ıt-Of-Pocl | ket Maxin | num | | | С | opay/Per Occ | urrence | | | | D. Div |
|----------|---------|--------------------|---------|---------|---------|---------|----------|----------|---------|------------|-----------|----------|----------------|--------------|-----------------------|-----------------------|-----------------------|--------|---------------|----------|---------|
| Level | Choice+ | Core ¹⁹ | Network | Out of | Net | work | Out of I | Network | Net | work | Out of I | Network | Virtual Visits | PCP Prem Des | **PCP ³ | Spec | **Spec ³ | Urgent | ER | Lab/Xray | Rx Plan |
| | | | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | | 1,2 | | Prem Des ² | - | Care | | | |
| Platinum | CC-PV | CC-P3 | 70% | 50% | \$500 | \$1,500 | \$1,500 | \$4,500 | \$2,000 | \$6,000 | \$20,000 | \$60,000 | 100% | \$20 | \$20 after deductible | \$40 | \$40 after deductible | \$50 | \$500+Ded+30% | Ded+30% | K63Y |
| Gold | CC-PX | CC-P5 | 70% | 50% | \$1,500 | \$4,500 | \$4,500 | \$13,500 | \$4,500 | \$13,500 | \$20,000 | \$60,000 | 100% | \$20 | \$20 after deductible | \$40 | \$40 after deductible | \$50 | \$500+Ded+30% | Ded+30% | K63Y |
| Gold | CC-PZ | CC-P7 | 70% | 50% | \$2,500 | \$7,500 | \$7,500 | \$22,500 | \$5,500 | \$11,000 | \$20,000 | \$60,000 | 100% | \$25 | \$25 after deductible | \$50 | \$50 after deductible | \$50 | \$500+Ded+30% | Ded+30% | K63Y |
| Silver | CC-PL | CC-PP | 70% | 50% | \$4,000 | \$8,000 | \$10,000 | \$30,000 | \$6,500 | \$13,000 | \$20,000 | \$60,000 | 100% | \$30 | \$30 after deductible | \$60 | \$60 after deductible | \$50 | \$500+Ded+30% | Ded+30% | K63Y |



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**UnitedHealthcare Assured Plans

| Metallic | Plan | Code | Coinsu | ırance | | Dedu | ıctible | | Oı | ıt-Of-Pocl | cet Maxim | num | | | С | opay/Per Occ | urrence | | | | - Rx Plan |
|----------|----------|--------------------|---------|---------|---------|----------|----------|----------|---------|------------|-----------|----------|-----------------|--------------|-----------------------|-----------------------|------------------------|--------|---------------|-----------|-----------|
| Level | Choice+ | Core ¹⁹ | Network | Out of | Net | work | Out of I | Network | Net | work | Out of N | Network | Virtual Visits | PCP Prem Des | **PCP ³ | Spec | **Spec³ | Urgent | ER | Lab/Xray | |
| | Gilologi | 00.0 | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | VII taai Violto | 1,2 | | Prem Des ² | Орос | Care | | Lub/ Alug | |
| Silver | CC-PM | CC-PQ | 70% | | | | | \$30,000 | | | | | | \$35 | \$35 after deductible | \$70 | \$70 after deductible | \$50 | \$500+Ded+30% | Ded+30% | K63Y |
| Silver | CN-HP | CN-HQ | 70% | 50% | \$7,000 | \$14,000 | \$10,000 | \$30,000 | \$8,000 | \$16,000 | \$20,000 | \$60,000 | 100% | \$50 | \$50 after deductible | \$100 | \$100 after deductible | \$50 | \$500+Ded+30% | Ded+30% | K63Y |

^{*}Assured plans utilize Essential RX K63Y: \$300/\$600 deductible on tier 3&4 10/65/125/250

UnitedHealthcare Premier and Premier Value Plans

| Metallic . | | Code cago | Plan | Coins | urance | | Dedu | ıctible | | Oı | ıt-Of-Pocl | ket Maxin | num | | | | Copay/Per O | ccurrenc | e | | | | |
|------------|---------|--------------------|---------------|---------|---------|---------|---------|---------|----------|---------|------------|-----------|----------|----------------|-----------|--------------------------|-----------------------|-------------------|--------|-------|----------|-----------|---------|
| Level | | - 10 | Type | | Out of | Netv | work | Out of | Network | Net | work | Out of I | | | PCP | PCP | Spec | _ , | Urgent | | | I/P & O/P | Rx Plan |
| | Choice+ | Core ¹⁹ | | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | Virtual Visits | Ages 19+1 | Ages <19 ¹ | Prem Des ² | Spec ³ | Care | | Lab/Xray | Surgery | |
| Platinum | CC-OV | CC-OW | Premier | 100% | 70% | N/A | N/A | \$5,000 | \$15,000 | \$2,000 | \$6,000 | \$10,000 | \$30,000 | 100% | \$20 | \$0 | \$20 | \$40 | \$50 | \$300 | \$40 | 100% | E82Y |
| Platinum | CC-PF | CC-PH | Premier | 100% | 70% | \$1,000 | \$3,000 | \$5,000 | \$15,000 | \$1,700 | \$5,100 | \$10,000 | \$30,000 | 100% | \$25 | \$0 | \$25 | \$50 | \$50 | \$300 | Ded | Ded | E82Y |
| Gold | CC-OY | CC-OX | Premier Value | 100% | 70% | \$3,000 | \$9,000 | \$5,000 | \$15,000 | \$7,000 | \$14,000 | \$10,000 | \$30,000 | 100% | \$45 | \$0 | \$45 | \$90 | \$50 | \$400 | Ded | \$250+Ded | E82Y |

UnitedHealthcare Heath Reimbursement Account (HRA) Plans

| Metallic | Chic | Code cago | Coins | urance | | Dedu | uctible | | C | ut-Of-Pock | ket Maximi | um | | | Co | opay/Per Occu | ırrence | | | | |
|----------|---------|--------------------|---------|---------|---------|----------|----------|----------|---------|------------|------------|----------|----------------|-----------|--------------------------|-----------------------|-------------------|--------|-----|----------------|---------|
| Level | | _ 10 | | Out of | | work | Out of N | letwork | Net | work | Out of N | letwork | | PCP | PCP | Spec | _ 2 | Urgent | | | Rx Plan |
| | Choice+ | Core ¹⁹ | Network | Network | Single | Family | Single | Family | Single | Family | Single | Family | Virtual Visits | Ages 19+1 | Ages <19 ¹ | Prem Des ² | Spec ³ | Care | ER | I/P & O/P Surg | |
| Silver | CC-NQ | CC-NR | 80% | 50% | \$5,000 | \$10,000 | \$10,000 | \$30,000 | \$6,350 | \$12,700 | \$20,000 | \$60,000 | 80% | 80% | 80% | 80% | 80% | 80% | 80% | 80% | E82Y |



^{**}Non Premium Designated (PD) PCP and Specialist copays apply after deductible

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Pharmacy Plans**

| | | | Copay | s | | Dedu | ctible | Mail |
|-----------------|----------|----------|----------|--------|------------------|-----------------|-----------------|----------------|
| Rx Plan Code | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Tier 4 Specialty | Single | Family | Order Ratio |
| E82Y | \$10 | \$40 | \$125 | \$300 | \$400 | N/A | N/A | 2.5 |
| K63Y*** | \$10 | \$65 | \$125 | \$250 | \$400 | \$300 | \$600 | 2.5 |
| E83Y | No Copay | No Copay | No Copay | N/A | N/A | Same as Medical | Same as Medical | No Copay |

**All Rx plans utilize the Standard Select Network with Walgreens as the anchor.

***Individual and Family deductible only applies to tier 3 and tier 4

Charter plans available to employers sitused in the following counties only: Cook, Dupage, Kane, Kendall, Lake and McHenry.

- 1 Primary Care Physicians include Family Practice, Internal Medicine, Obstetrics-Gynecology, and Pediatrics.
- 2 This tier of benefits applies to UnitedHealthcare Premium Tier 1 Designated Providers. Please visit myuhc.com for details.
- 3 This tier of benefit applies to Physicians that are not UnitedHealth Premium Tier 1 Designated.
- 5 "Embedded" deductible means once an individual meets their portion of the deductible, services are paid for that person without the entire family deductible being met. "Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.
- 8 Navigate and Charter plans require electronic referrals for certain services. Failure to obtain a referral may result in either non-payment of claims or in a reduction of benefits.
- 9 Copayments on HSA plans will be required after the deductible has been met and will continue to be required until the annual out-of-pocket maximum is met.
- 10 Employers must be sitused in and employees must reside in one of the following six counties: Cook, DuPage, Kane, Kendall, Lake or McHenry to select and enroll in Charter
- 11 Navigate and Charter HMO plans exclude coverage for services provided by Out-of-Network Providers with the exception of (1) Services performed in a Network Facility by hospital-based providers; and (2) Services performed under the Emergency Care benefit.
- 12 Enrolled Charter members must select an Advocate Health Care network primary care physician (PCP) either a general or family practitioner, internist or pediatrician
- 13 Enrolled Nexus and Charter members must select a primary care physician (PCP) either a general or family practitioner, internist or pediatrician
- 19 Core and Navigate available within Chicago (Boone, Cook, DeKalb, DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Lake, La Salle, McHenry, Will and Winnebago counties) and NW Indiana (Lake, LaPorte and Porter counties) only

Please note: The information in this grid is provided for informational purposes only and is not intended for use as a contract. For a complete listing of coverage and exclusions, please refer to the Certificate of Coverage or talk to your UnitedHealthcare representative for additional details that could impact the benefits. Different UnitedHealthcare plans may have varying approaches to whether pharmacy costs are included or excluded from the medical deductible. Insurance coverage provided by or through by United HealthCare Services, Inc. or their affiliates. UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates. V11/5

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